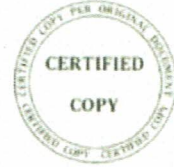


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Yingling Garage **Doors and Openers, PMA** **Code of Ethics**

<u>Article I</u>	<u>Principle Leader</u>
<u>Article II</u>	<u>Ethical Culture</u>
<u>Article III</u>	<u>Company and Private Policy</u>
<u>Article IV</u>	<u>Moral Decision Making and Critical Thinking</u>
<u>Article V</u>	<u>Inclusive</u>
<u>Article VI</u>	<u>Consideration</u>
<u>Articles VI</u>	<u>Respect</u>
<u>Article VII</u>	<u>Actions</u>
<u>Articles VIII</u>	<u>No harassing and Ridiculing</u>
<u>Article IX</u>	<u>Ideas</u>
<u>Articles X</u>	<u>Private Policy</u>
<u>Articles XI</u>	<u>Protecting Assets of YINGLING GARAGE DOORS AND OPENERS, PMA</u>
<u>Article XII</u>	<u>Anti-Bribery & Corruption Code of Conduct</u>

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Article I

Principle Leader

Code of ethics is to establish by principle leader, to address necessary behavior in the engagement of associates, members, delegates, clients, customers, and all other, and

These principle leaders help guide and mitigate the uncomfortable burden of dysfunctional product or service, and

Principle leaders train and equip the associates and members with the confidence to represent the association as a whole with the knowledge to handle proper etiquette in integrity and honesty engagements, and

Article II

Ethical Culture

It is within YINGLING GARAGE DOORS AND OPENERS, PMA as well as all other associations the joins under the services of YINGLING GARAGE DOORS AND OPENERS, PMA be within similar political and cultural beliefs to best drive ethical behavioral norms for successful friendships and engagements in commerce with customers, suppliers, agents and all other members receiving and paying for a service in this society with YINGLING GARAGE DOORS AND OPENERS, PMA, and

Article III

Company and Private Policy

For successful business endeavors, compliance of company and private policy is necessary to maintain an image and uphold the checks and balances in all by-laws in accordance with YINGLING GARAGE DOORS AND OPENERS, PMA, that rules and regulations be established within all company's in association with YINGLING GARAGE DOORS AND OPENERS, PMA, suited for their business structure, under common courtesy in no discriminatory manner, and that a shared and agreed compliance structure envisions the purpose of the business program intended to serve, and

Article IV

Moral Decision Making and Critical Thinking

In the advancement of joyous service acceptance, driving public experience, it is necessary for YINGLING GARAGE DOORS AND OPENERS, PMA to have a reputation that facilitates an easier, comfortable and joyful experience with mitigating the unnecessary burdens causing indecency and inhumane policy from the corporate world, it is necessary that those who have a superior position in employment in the associations in services that are members of YINGLING GARAGE DOORS AND

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OPENERS, PMA have responsible, ethical and humanly moral decision making as to the fairness in treatment to their clients and customers and employees alike, that there is no significant business failure on either party of the spectrum of association, so it is in the best interest of all parties to imply critical thinking skills when the time arises to best settle a situation at the time when a specific association has a mode to apply remedy for settlement, and

Article V

Inclusive

The associations within YINGLING GARAGE DOORS AND OPENERS, PMA shall welcome people of all backgrounds and races and cultural identities, and will not discriminate on gender, ethnicity, national, culture, color, status, age, size, family, political, religious, mental and physical capabilities, and

Article VI

Consideration

Every decision affects the association as a whole, and

Article VII

Respect

There must be respect and humanly behavior at all times towards all, and even in times of frustration, it is not an excuse to poorly treat a human being, and

Article VIII

Actions

That every member acts with sincerity of careful engagement, as to act professionally, and to not insult, harass, or any other exclusionary behavior which is deemed unacceptable, such are threats, threats of violence, insubordination, discriminatory jokes, sharing of sexual or explicitly violent material, personal insults, racist and sexually derogative terms, unwelcomed sexual behavior, advocating or encouraging any of the aforementioned behavior, and

Article IX

No harassing and Ridiculing

Unwelcomed actions towards someone when asked to stop is not just harassment but ridicule which is a due process violation for violating free speech and being gaslighted, and

Article X

Ideas

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That sharing ideas is beneficial for growth and advancement and shall be welcomed by all associations and members in a non-discriminatory manner, and

Article XI

Privacy Policy

That all associations and members agree to a private policy to protect the data of their clients, customers, and employees, and

Article XII

Protecting Assets of YINGLING GARAGE DOORS AND OPENERS, PMA

Associations and members should always act to protect the assets of YINGLING GARAGE DOORS AND OPENERS, PMA including physical, intellectual, electronic or digital properties which are:

- Preparing, maintaining and disclosing accurate records, and
- Information security, and
- Protecting communication and information technology systems, and
- Protecting external communications, and
- Use of YINGLING GARAGE DOORS AND OPENERS, PMA property, and
- Use of property owned by others, and
- Facility security, and
- Protecting intellectual property, and

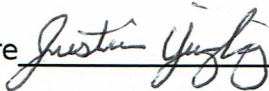
Article III

Anti-Bribery & Corruption Code of Conduct

The integrity of YINGLING GARAGE DOORS AND OPENERS, PMA is priority to establish a trust based system with associations, clients, and customers alike and essential to the reputation in serving such priority, to which the code of conduct are:

- Doing business with governments, and
- Choosing and maintaining service providers, and
- Receiving gifts and entertainment, and
- Loans, bribes and kickbacks, and
- Relationship with former employees, and
- Obligations of departing and former employees, and
- Interaction with competitors, and
- Relationships with affiliates, international entities and customers, and

Trustee Signature



Date October 17th 2021

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Associate Signature _____

Date _____

Certification



Acknowledgment

I, Justin Yingling, Secretary, certify under the penalties of bearing false witness under this PMA and the laws thereof, do acknowledge that everything written here is correct and accurate to the best of the Secretary's knowledge and belief.

YINGLING GARAGE DOORS AND OPENERS, PMA Code of Ethics- Official Record and certification recorded on the day of 17th in the month of October in the year of 2021, in the time of 10:25 UTC-7

File Name- NRPMA-Code of Ethics
File Number- NRPMA-0310162021

Certified Copy of Recorded Document

This is a true and exact reproduction of the document officially recorded and placed on file in the office of YINGLING GARAGE DOORS AND OPENERS, PMA.

This copy is not valid unless it display the file name and number, the logo and signature of the Secretary.

